

UCD Pride Coffee Mornings

To celebrate Pride and LGBTI+ Inclusion in UCD, we are inviting all College Principals to collaborate with UCD Equality, Diversity and Inclusion Unit and LGBTI Subgroup and host a coffee morning in their respective College. Building on the success of **UCD School of Veterinary Medicine and College of Health and Agricultural Science** annual Pride coffee morning, **UCD College of Science's** Pride celebration, we are encouraging Colleges in collaboration with College Vice Principals for EDI to hold College Pride Coffee Mornings for employees.

UCD Students Union is planning its **2nd annual Pride March for Rainbow Week** - starting 19th February. To coincide with this event, we are encouraging College Principals and College Vice Principals for EDI to hold a College Pride coffee morning on the same day in advance of the march or from **19th- 29th, February 2024**.

Why Celebrate Pride

This is an excellent opportunity for UCD Colleges to formally 'come out' in support of their LGBTI colleagues and students, affirming LGBTI+ people recognising the value of visibility and allyship in fostering UCD's values of collegiality and diversity.

- Foster a welcoming, inclusive work and learning environment where LGBTI people can be open about their sexual orientation and gender identity.
- Encouraging greater engagement from allies.
- An opportunity for senior leaders to visibly foster inclusion for LGBTI staff and students and promote allyship.
- Recognising the value LGBTI people bring in shaping the culture of the University.
- The rise in anti-LGBTI+ violence in Ireland is deeply upsetting. Hate crime statistics published by [An Garda Síochána](#) in March 2023 indicate that there has been a 29% increase in reported hate crimes & hate related (non-crime) incidents with 582 hate crimes & hate related (non-crime) incidents recorded in 2022 (448 in 2021). Sexual orientation was cited as the second most prevalent discriminatory motive after racist attacks. UCD condemns racist and LGBTI+ violence and all hate-related incidents and crimes.
- Use the opportunity for the College EDI Committees to start/expand its dialogue with LGBTI employees and students on how the college can be more LGBTI inclusive.

UCD EDI Pack for Pride Coffee Mornings

UCD EDI are providing a UCD Pride pack to support UCD Colleges to hold a Pride event this term. This pack includes a pride cake and pride collateral to get you started.





UCD Pride Coffee 2024	
Supports provided by UCD EDI and LGBTI Subgroup	Organised by the College/VP area
<p>Collateral provided by UCD EDI to participating Colleges/VP Areas</p> <ul style="list-style-type: none"> ● Pride Cake ● Pride Badges ● Pride Lanyards ● Pride Bunting ● UCD Pride Digital Email Signatures and Posters 	<ul style="list-style-type: none"> ● Invite the College Principal/Vice President to open the event ● Colleges to invite Vice Principal of EDI to speak at the coffee morning ● This is about UCD demonstrating its support for LGBTI staff and students, respect that some LGBTI employees may not wish to speak at this event. ● Invite a member of UCD LGBTI subgroup to speak
<ul style="list-style-type: none"> ● UCD Pride Coffee Mornings Quick Guide for Organisers Examples pg 2-3 of past UCD College Pride/LGBTI coffee mornings 	<ul style="list-style-type: none"> ● Book venue, logistics, circulate invitations ● Organise Coffee/Refreshments ● Promote across College channels ● Invite EDI Representatives to promote in School/Unit
<ul style="list-style-type: none"> ● Advice from UCD LGBTI Subgroup and UCD EDI on Pride Coffee Morning 	<ul style="list-style-type: none"> ● Consider adding an LGBTI Supports webpage to website: <ul style="list-style-type: none"> - Examples of LGBTI Support webpages in UCD Schools



Pride in UCD

The School of Veterinary Medicine has been celebrating Pride annually since 2019 and this event extends to the College. The event is now celebrated in April to include students. The Dean of the School speaks at the event every year to raise awareness. UCD College of Science celebrates Pride for the first time in 2022.



[Pride at UCD College of Health and Agricultural Science](#)



[Pride at UCD College of Science](#)





UCD CHAS and the UCD Veterinary Sciences Community invite you to join us in celebrating

Pride

@12pm on April 20th
in the foyer of the Veterinary Sciences Building

Join us for cake, tea/coffee, crafts & chats!

UCD College of Science invites you to celebrate

PRIDE!

Join us for cake, coffee and tea to celebrate the start of Pride month

1st June @ 11am

Ground Floor, Science East, O'Brien Centre for Science

UCD Library Collection Spotlight: Pride 2022

A monthly online and print display highlighting our collections



Books from our Collection - now on display

Queer Whispers by Jose Carregal
Call Number: 823.09 IR CAR
ISBN: 9781910820889
Publication Date: 2022-02-05

Lesbians on Television by Kate McNicholas-Smith; Kate McNicholas Smith
Call Number: 791.45652 SMI
ISBN: 9781789382808
Publication Date: 2020-11-29

Trans by Helen Joyce
Call Number: 306.768 JOY
ISBN: 9780861540495
Publication Date: 2021-07-15

Queering the Green: post-2000 queer Irish poetry by Paul Maddern, ed.
Call Number: 821.08 IR MAD
ISBN: 9781916222830
Publication Date: 2021

Queering Families by Carla A. Pfeffer
Call Number: 306.85 PFE
ISBN: 9781100008150

Pride 2022

We are celebrating **Pride 2022** by highlighting some of the many books with an LGBT+ theme in our collection. We are displaying books on our Spotlight bookshelves on Level 1 of the James Joyce Library - feel free to browse and borrow! We are also listing here some of a large range of ebooks that are available to the UCD community from anywhere.

Find out more about how UCD is celebrating Pride Month on the UCD Equality, Diversity and Inclusion website.

More books!

The Gay Marriage Generation by Peter Hart-Brinson
Call Number: 306.848 HAR
ISBN: 9781479800513
Publication Date: 2018-10-02

A Queer New York by Jen Jack Gieseeking
Call Number: 306.766 GIE
ISBN: 9781479835737
Publication Date: 2020-09-15

Coming Out by Glen O'Brien (Editor); Colm Toibin (Foreword by)
Call Number: 306.766 OBR
ISBN: 9781856079044
Publication Date: 2004-04-02

Queer City: Gay London for the Romans to the Present Day by Peter Ackroyd
Call Number: 306.766 ACK
ISBN: 9780701188818



Examples of UCD Schools with LGBTI+ supports webpages

- [School of Agriculture and Food Science](#)
- [School of Biomolecular and Biomedical Science](#)
- [School of Public Health, Physiotherapy and Sport Science](#)
- [School of Veterinary Medicine](#)

Link to University LGBTI supports

- [UCD EDI LGBTI Supports webpage](#)
- [UCD LGBTQI+ Staff Network](#)
- [UCD LGBTQIA+ Student Society](#)

UCD EDI Ten Tips for LGBTI+ Inclusion

Raising awareness lets your colleagues know that you are inclusive of LGBTI+ people and against the discrimination of, and violence towards, LGBTI+ people. UCD EDI has provided Top Ten Tips to encourage UCD employees to visibly and proactively show their support for the inclusion of LGBTI staff and students in the University Community.

1. Promote [Supports](#) for LGBTI+ Staff and Students.
2. Be mindful of your own assumptions and choice of language - this [glossary of terms](#) may be useful.
3. Don't assume everyone is heterosexual or that their gender identity corresponds with their birth sex.
4. Address Homophobic, Biphobic, Transphobic and Intersexist Behaviour [UCD Dignity and Respect Training](#).
5. Know the law: [The Employment Equality Acts \(2015\)](#) outlaw discrimination on the ground of sexual orientation and gender identity.
6. Promote UCD's [Gender Identity and Expression Policy](#).
7. Add your [pronouns](#) to your email signature.
8. Respect Confidentiality - in terms of sexual orientation, gender identity or sex.
9. Participate in University LGBTI+ inclusion initiatives and [training](#),
10. Demonstrate Leadership - you can lead by example and positively influence UCD's culture.

Further examples of local LGBTI inclusion initiatives in UCD.



UCD School of History event and podcast History Hub by

UCD School of History hosted 'Writing LGBTQ histories from the mediaeval to the modern'. This event featured UCD historians Dr Elva Johnston, Dr Mary McAuliffe and Dr Fionnuala Walsh (Chair) and is now available via podcast: <https://historyhub.ie/lgbtq-histories>

WRITING LGBTQ HISTORIES

How to listen

The podcast of the papers by Elva Johnston and Mary McAuliffe is available on Apple, Spotify, Soundcloud and via RSS Feed.

History Hub
Writing LGBTQ histories from t...
1:08:58
65

UCD Library x UCD EDI LGBTI Subgroup

Following the LGBTI Collections in UCD Library's Spotlight Collections for LGBTI History Month, an event was organised in April 2023 with University Librarian, Dr. Sandra Collins and Professor Katherine O'Donnell to celebrate LGBTI History at an event which included a reading from Professor O'Donnell's novel *SLANT*.

UCD Library @UCDLibrary · 2h
Browse our #LGBTplusHM Spotlight, now at the entrance to the JLL. Featured are books & historical material held in @ucdspeccoll. Check out our online resources, especially @GaleEMEA's primary source #LGBTQ History & Culture (since 1940 Parts I & II).
library.ucd.ie/iii/encore/rec...

UCD Library Collection Spotlight: LGBT+ History Month

A monthly online and print display highlighting our collections

Highlighted Resource: LGBT History and Culture

Gale's LGBTQ History and Culture Since 1940

LGBTQ History and Culture is an online resource that forms part of publisher Gale's Archives of Sexuality and Gender - a milestone digital program which brings together the world's largest collection of primary source content on gender, sexuality and identity. This major resource enables UCD students, educators, and researchers to thoroughly explore subjects such as LGBTQ history and activism, cultural studies, psychology, sociology, political science, policy studies, human rights, and more. Sourced from major gay and lesbian organizations worldwide, the archive includes over 2.5 million pages of rare and unique content from newsletters, papers, government documents, pamphlets and other types of historical documents.

About

During February we are celebrating LGBT+ History Month! We are partnering with UCD Equality, Diversity and Inclusion to bring attention to the many resources we hold here in the UCD Library collections. This includes print books, electronic books (ebooks), databases and more.

At the display is also featured selected historical material from UCD Special Collections.

The Books

Further information is available at www.gale.com/intl/primary-sources/archives-of-sexuality-and-gender

Go here to access the database via our catalogue.

Need further advice? Contact edi@ucd.ie